



Organization structure of Pro Futuro Foundation

Number of staff in organization is up to 20 people:

- 1 president;
- 1 vice-president;
- 7 staff;
- 11 volunteers.

The governing bodies of the Foundation are:

- the Foundation's Management Board and the Foundation's Council.

The Board of the Foundation, hereinafter referred to as the Board, consists of 2 to 3 people and is appointed for an indefinite period by the Foundation's Council.

Membership of the Management Board shall expire upon the dismissal or death of a member of the Management Board.

The Foundation Council has the right to dismiss a member of the Management Board in the event of:

- a) Resignation;
- b) Taking up work, the nature of which will prevent the proper performance of the function of a member of the Management Board;
- c) Diseases, infirmities or loss of strength resulting in permanent inability to perform the function
- d) Significant breach of the provisions of the Foundation's Statute.
- e) Become a member of the Foundation Council.

The Founder may become a member of the Foundation's Management Board or Council. A founder may become a member of only one body at a time.

The Management Board elects the President and Vice-Presidents from among its members.

The Management Board manages the activities of the Foundation and represents it outside. 2. The competences of the Management Board include making all decisions regarding the Foundation, in particular:

- a. Adopting action programs as well as annual and long-term financial plans of the Foundation;
- b. Managing the assets of the Foundation;
- c. Acceptance of donations, inheritance, bequests, grants and subsidies;
- d. Preparation of reports on the Foundation's activities;
- e. Determining the principles of remunerating employees of the Foundation;
- f. Concluding employment contracts;
- g. incurring liabilities and concluding contracts;



- h. Creating and closing organizational units of the Foundation and granting them organizational regulations.

The forms of operation of the Management Board and the division of activities among its members are specified in the Regulations of the Foundation's Management Board established by the Foundation's Management Board.

The Management Board adopts resolutions unanimously. For a resolution to be valid, the presence of at least two members of the Management Board is required.

Meetings of the Management Board are held as needed, but not less frequently than twice a year.

The Foundation Council is the control and opinion-giving body of the Foundation. The Foundation Council consists of 3-5 people. The term of office of the Foundation Council is 3 years. Members of the Foundation's Council of the first term of office are appointed by the Founder. Members of the Foundation Council for subsequent terms are elected unanimously by the members of the outgoing Program Council

Membership in the Foundation Council shall cease upon:

- a) Death;
- b) Submit your resignation;
- c) Undertaking work, the nature of which will prevent the proper performance of the function a member of the Foundation Council;
- d) Illness, disability or loss of strength resulting in a permanent incapacity to exercise of functions;
- e) Significant breach of the provisions of the Foundation's Statute;
- f) Become a member of the Foundation's Management Board.

The competences of the Foundation Council include:

1. Appointing and dismissing members of the Foundation's Management Board.
2. Examination of the correctness of the Foundation's Management Board operation.
3. Acceptance of reports on the activities of the Management Board and evaluation of its work for the previous year as well as giving it a vote of approval.

The Foundation Council adopts resolutions by a simple majority of votes. For a resolution to be valid, the presence of all members of the Supervisory Board is required Foundation. Meetings of the Foundation Council are held as needed, but at least once a year. The Foundation Council elects a Chairman from among its members. The Foundation Council operates in accordance with the regulations adopted by it.